

ERRA
Meeting minutes for October 15th 2007

Members present: Bob McDonald, Wade Klessig, Tina Basil, Melissa McDonald, Dave Cox, Marilou Niemczyk, Ron Ritzer, Wendy Ebert, Todd Monge, Dave Penn
Absent: Mike Olkowski

Guests: Sandy K., Maria P., Jon J.

Meeting Called to Order by President Bob McDonald at 18:45.

Secretaries Report from October 1st, 2007. Motion to approve by Todd M. 2nd by Melissa D. Motion Carried.

Treasures Report: Motion to accept by Dave P. 2nd by Wendy E. Motion Carried.

Old Business:

By Laws:

Tabled this meeting.

Worker Committee:

Wendy submitted proposal on worker hours. Sandy K. had a question on the hours that Gene was credited for his work with the Vilas Fair. She noted that he was compensated differently than what the worker hour list states. This is noted that the worker hour compensation is a new proposal and that Gene's hours were before this proposal was suggested. We talked about some minor adjustments with the numbers due to different committees and the work required with them. Dave says that it is good that we are putting these things in writing and that we need to implement a procedure and policy book. Wendy says that as of now there are 13 families that still owe money for the worker hours that they did not complete this last season. Approx \$2700.00 is still owed. Other than those 13 families, everyone else paid the back worker hours without any problems.

Motion by Todd M. to accept the proposal of the worker hours with the few minor adjustments discussed. 2nd by Dave P. Motion Carried.

Wendy will retype and get a copy to Tina for the records.

New Business:

Perry Pokrandt:

Perry says that he is very impressed with the way he just observed our meeting. Perry had been involved in the ERRA in the past. Perry is here today on behalf of his business RBS Lynk (Royal Bank of Scotland). This is a credit card processing provider. They are offering an incentive of \$200.00 to \$1000.00 to be donated to the ERRA if any business are referred to him and they sign for his services. There would be no cost incurred by our organization. He explained how some of the credit processing works from other companies. He says that some businesses won't qualify for his services and gave an example of Ace Hardware. Ace is a large corporation and that their processing is dictated by their corporate office. Perry says that we can be sure that during any dealings, he will be a representative for the ERRA and will act as such. Perry thanked us for our time in letting him address our Board in this meeting. After Perry left we had a discussion. Dave C. says he knows Perry and if anyone other than him presented us with this he would not trust them, but he trusts Perry. Dave says that Perry is a stand up guy and, "If he says he will represent us, he means it." Mac says he does not see any problems with giving Perry's name out to others and it will not cost us anything. We all agreed that this would be ok.

Website:

Maria is not here but Mac reports that she did touch base with Jack and they are working together on the website.

Rink Improvements:

Mac reports that we had a few problems with the compressors when we brought up the new rink. We lost a couple of hundred gallons of anti freeze. John and Mac have been working on it. One corner of the new rink got a little soft. Due to the activity of the weekend, the 2nd rink was brought up. Since this everything appears to be working good. Rick knows someone that has thermal imaging equipment that can detect temp changes. Rink Tech does not think it was leaking under the rinks but could be leaking in the headers. Dave thinks that the antifreeze could have been pumped into a holding tank and may not have leaked at all. With both rinks up and running everything does appear ok. Ron says he also knows someone with equipment that could maybe be here tomorrow. Mac says if anyone wants a tour of the ice plant, he would be glad to show us.

Other Business:

Game Scheduling:

Carol says that the policy has been rewritten with the changes that we had discussed at an earlier meeting. Dave again says this is great to have in writing and stresses the use of a policy book. He would like a copy of the policy and wants to meet with each group/coaches to inform them of things. Dave says everyone always asks for these kinds of things in writing.

Wendy says she now has a shredder. Wade says he will get the cabinets.

Motion made by Dave P. to accept the Game Scheduling Policy. 2nd by Todd M. Motion Carried.

Open Forum:

Maria P says she has received no assistance from Bob DeRuiter on the tournament stuff. She also says that he is not returning her calls. Bob did give her a few things and in those things was the Total Gross Receipts from 2006- 2007 Tournaments. Maria says that the tournaments are fast approaching and she does not have what she needs. Maria has received some emails on teams that want to play and she told them to send a check and that so far our schedule is open. There have been some reports of checks being sent to Bob but no checks have appeared. Ron says he will call Bob and see what he can do.

Sandy K. says she is concerned on how we award scholarships. She would like to see us make a policy on this so it is in writing. Sandy will write up a proposal on this. Some other organizations have applications for this on their websites. We should have criteria that we go by. All applications need to be kept confidential. Melissa says we have 3 different accounts set up for this purpose.

Dave C. has two letters from the parents of kids that would like to move up levels. The numbers are as follows: 28 Squirts, 22 Pee Wee's and 29 Mites. 4 or 5 of the Mites may be sent back to In house.

Jon Jantzen is here and he submitted one of the letters. Dave says that our criteria for anyone trying out is to be in the top 50% of the team. Dave does a list of what the coaches use.

Jon Jantzen would like his son to move up. He feels Age and Gender should not be the only guidelines and that talent should be a key factor. If he plays Mites again it will be his 4th year. Jon feels his son would be an asset for the Squirt team. He also says that the numbers should not be the decision factor.

Mac says that age is not our fault and that the age requirements are set by WAHA and USA Hockey. We are not against kids moving up but we do need to follow the policy. Dave asked that with the numbers and criteria we have, do we allow these two kids to try out?

Motion to move into closed session by Wade K. 2nd by Wendy E. Motion Carried.

Motion to open session by Dave C. 2nd by Dave P. Motion Carried.

Dave P. says that Maria and he will move on the tournaments as best they can. Ron again says he will talk to Bob D.

Marilou says she will no longer be in charge of the advertisements for the Pond Hockey tournament. She says she needs the Logo and Brochures. Marilou says she received an email from a Stephanie Niezbet and that she needed to know when In House starts. Dave says he will answer the email. Marilou says there is also a guy who wants to play on the old mans 3 on 3. She will get the guys name later as she does not have it with her.

Ron asks about Figure Skate Sharpening. He says that some of the people that have been sharpening figure skates are making money at it. He requests that maybe we can up the price of skate sharpening to 4 or \$5.00 dollars. Maybe up the card price to \$30.00. There have been some people asking for hours. Dave Christensen has asked for more hours. Ron proposes that we open the pro shop from 3:00 to 5:00 and pay Dave for these hours. Mac says we are a volunteer organization and we should not have to pay anyone for this. Marilou says that Mike N. has volunteered many hours and that is why he is charging for his services for sharpening the figure skates. Mike will not have a key to the pro shop. She reports that Mike was charging \$10.00 to sharpen skates and that \$3.00 went into the till and he kept \$7.00 for himself. Mac says he did not know this was happening and asked why it was not brought to the board's attention. It was noted that this has been the practice for a couple of years now. There was a guy named Chris that did this last year and he is gone now so Mike had agreed to take over doing figure skates. Some people don't understand that figure skates are different and that the higher level figure skaters have blades that cost a lot of money. There is more to know when sharpening these skates and that is why the charge is more as high level figure skate blades run around \$500.00. No one thinks that it is fair for anyone to make money for themselves using the ERRA equipment. Marilou says that Mike volunteers enough of his time and that he can not volunteer anymore. Mike does have his own equipment and will do the figure skates from home.

As far as the pro shop being open from 3:00 to 5:00 each evening, Dave P. thinks this is a good idea. We will think on how to handle this so this item will be tabled until the next meeting.

Dave C. says Youth hockey is not looking for more ice time and they are fine as they stand.

Melissa reports that she has received two \$50.00 donations in the name of Paylo.

Next Meeting Oct 29th at 6:30 pm.

Motion to adjourn at 21:35 by Dave P. 2nd by Melissa M. Motion Carried.

Respectfully submitted by Tina Basil.